

CORPORATE SOCIAL RESPONSIBILITY POLICY

SELAN as a responsible corporate citizen shall continue to have among its objectives the promotion and growth of the national economy through increased productivity, effective utilization of material and manpower resources. We understand that there is a need to strike a balance between the overall objectives of achieving corporate excellence vis-a-vis the corporate social responsibilities towards the community. It is this twin objective of business and social commitment that has promoted SELAN to embark upon massive programmes of educational, health and infrastructural development and actively assisting in improving the quality of life. SELAN not only strives hard to achieve business objective but is equally sensitive to social responsibility for the impact of its activities on its employees, shareholders, neighbouring communities and the environment in all aspects of its operation.

SELAN has a long and cherished tradition of commendable initiatives and practices of Corporate Social Responsibility (CSR) which have played a laudable role in building economic, social and environmental capital towards enhancing social sustainability. Our CSR activities are essentially guided to supplement the efforts to meet the needs of the present without compromising the ability of future generations to meet their own needs.

SELAN has been taking concrete actions to release its social responsibility objectives and these will be executed through reputed NGO's, trusts and foundations which are dedicated in this regard. In alignment with the mandatory provisions under Section 135 of the Companies Act, 2013, a Committee has been constituted for undertaking and preparing a transparent monitoring mechanism for ensuring implementation of the projects / programs / activities proposed to be undertaken by the company as well as recommend the amount of expenditure to be incurred on these activities. We respect human rights, value our employees and invest in innovative technologies and solutions for sustainable energy flow and economic growth. SELAN has constituted a robust and transparent governance structure to oversee the implementation of our CSR Policy with requirements of Section 135 and Schedule VII of the Companies Act, 2013. The CSR Policy mandates that the surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of a company. A specific budget shall be allocated for CSR activities and spending on CSR activities in accordance with Companies Act, 2013 and rules made there under. In case Company fails to spend such amount, the Board shall specify the reasons for not spending the amount.

The Board of Directors, Management and all the employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterised by willingness to build a society that works for everyone. This is the cornerstone of our CSR policy. CSR Committee of Board of SELAN will review the policy from time to time based on the changing needs and aspirations of the target beneficiaries and make suitable modifications as may be necessary.

Mindful of its great tradition, SELAN is deeply committed for enhancing and contributing to economic development while improving the quality of life of the workforce and their families as well as of the community and society at large.